**Teen Leadership Supervisor**

**Date Posted:** November 20, 2023 **Date Closed:** February 20, 2024 (or until positions are filled)

**Terms:** Full-Time – Seasonal Contract April 29th through August 25th 2024. Potential for contract to extend.

**Daily Wage:** $160-$180 per day dependent on education and experience.

We are looking for an experienced and passionate Summer Camp professional to join our team!

The successful candidate will be responsible for the development, coordination, and implementation of Junior Outdoor Youth Leadership (JOYLS), Outdoor Youth Leadership (OYLS) and Counsellor in Training (C.I.T.) programs. They will be required to create a comprehensive training program for teens that provides them with the necessary skills and knowledge to become an exceptional outdoor leader. The Teen Leadership Supervisor will oversee the teen leadership coordinators and counsellors in successfully implementing a scalable outdoor leadership program.

The ideal candidate is available to work as an Outdoor Educator in the spring season (April 29th- June 27th), and transition to the Team Leadership Supervisor position for the summer season (June 30th- August 25th). Based on staffing just the summer session will be considered for the right candidate.

**Nature and Scope:**The ideal candidate should have:

* Previous experience of designing and delivering outdoor leadership training programs.
* Experience working with children and youth in a camp setting.
* Excellent interpersonal and communication skills.
* Creative problem-solving skills.
* Knowledge of the summer camp environment and relevant safety regulations.
* Ability to remain calm and professional under pressure.
* An enthusiastic and positive approach.
* Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
* Physical ability to hike up to 10km with a 60-liter pack.
* Canoeing experience.
* Clear Vulnerable Sector Criminal Records Check.

**Responsibilities:**

* Apply HIGH FIVE principles in working with campers through communication, relationship development, respect for diversity, involvement, and empowerment of youth.
* Supervision of Teen Leadership Coordinators, and the Leadership program.
* Assist in the direction, supervision, and organization of campers in their living unit, within activities and throughout the camp to meet the intended camper outcomes.
* Follow and uphold all safety and security rules and procedures.
* Plan out tripping programs that are appropriate for the age and ability of the campers
* Contribute to verbal and written evaluations and communication as requested.
* Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.

**Qualifications:**

* OFA 3 and Advanced Wilderness First Aid are the preference for this position.
* Valid First Aid Certification (OFA-1, Wilderness or Standard First Aid with CPR-C accepted)
* National Lifeguard Certification
* ACTC Level 1 is an asset.
* Class 5 driver’s license, class 4 is an asset.