**Outdoor Education Supervisor**

**Date Posted:** November 20, 2023 **Date Closed:** February 20, 2024

**Terms:** Full-Time – Seasonal Contract April 29th through August 25, 2024. Potential for contract to extend.

**Daily Wage:** $160-$180 per day dependent on education and experience.

We are seeking an experienced and passionate Outdoor Education Supervisor to join our team!

The Outdoor Education Supervisor is responsible for the safety and oversight of activities running in regular summer camp operations. You will be responsible for creating and maintaining a camper-focused attitude amongst staff for all programming. As the Outdoor Education Supervisor, you will directly supervise camp counsellors, and report to the Assistant Camp Director and the Camp Director to develop and run a high-quality summer camp experience.

The ideal candidate is available to work as an Outdoor Educator in the spring season (April 29th- June 27th), and transition to the Outdoor Education Supervisor position for the summer season (June 30th- August 25th). Based on staffing just the summer session will be considered for the right candidate.

**Nature and Scope:**The ideal candidate should have:

* Previous experience of designing and delivering outdoor leadership training programs.
* Experience working with children and youth in a camp setting.
* Excellent interpersonal and communication skills.
* Creative problem-solving skills.
* Knowledge of the summer camp environment and relevant safety regulations.
* Ability to remain calm and professional under pressure.
* An enthusiastic and positive approach.
* Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
* Physical ability to hike up to 10km with a 60-liter pack.
* A passion for the outdoors and a commitment to outdoor education.
* Clear Vulnerable Sector Criminal Records Check.

**Responsibilities:**

* Train, supervise, and mentor summer camp staff.
* Ensure daily activities run smoothly, and safely.
* Mentor summer camp counsellors to develop their own Outdoor and Environmental experiential education programs.
* Oversee and assess the quality of summer camp experiential education programs.
* Follow and uphold all safety and security rules and procedures.
* Ensure the safety and well-being of all campers during outdoor activities.
* Assist counsellors in the direction, supervision, and organization of campers within activities and throughout the camp to meet the intended camper outcomes.
* Maintain equipment and gear.
* Communicate effectively with campers, counsellors, and camp directors.
* Continuously assess and improve program quality.
* Contribute to verbal and written evaluations and communication as requested.
* Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.

**Qualifications:**

* Minimum of 2 years of experience in outdoor education and program development.
* Minimum 2 years of experience supervising a team.
* Valid First Aid Certification (OFA-1, Wilderness or Standard First Aid with CPR-C accepted)
* Class 5 drivers license.
* Class 4 License, ACTC Level 1, National Lifeguard, Food Safe are considered assets.